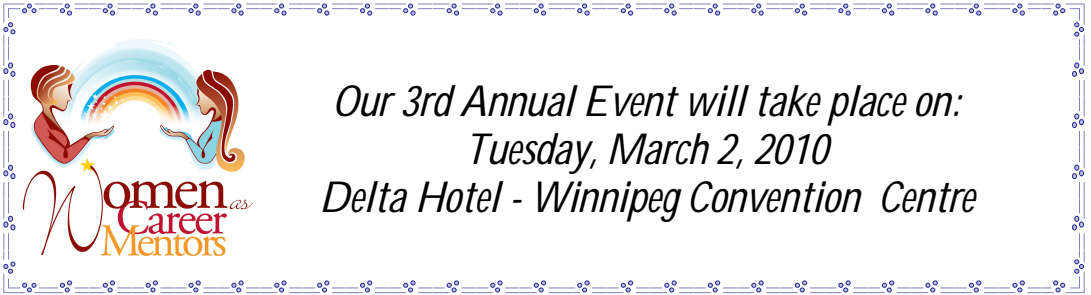




Empowering Employment

A publication of EARS: Employment Assistance Resource Services

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*Our 3rd Annual Event will take place on:
Tuesday, March 2, 2010
Delta Hotel - Winnipeg Convention Centre*

Who we are:

The Winnipeg Transition Centre is a non-profit organization committed to empowering unemployed individuals with the skills to find work effectively.

In addition to the **FREE** Employment Assistance Resource Services, the WTC also offers Professional Development courses in Winnipeg and across Canada in the areas of Career and Employment Coaching, Facilitation and Learning to Live on Higher Ground.

What we do:

The EARS program provides **FREE** assistance to unemployed individuals in the following areas:

- **Resume Development**
- **Interview Preparation**
- **Accessing the Hidden Job Market**
- **Self-Marketing Techniques**
- **Internet Access for Job Searching**
- **Resume Photocopies**
- **Free Local Faxing**
- **Clerical Support**

FUNDING PROVIDED BY:
The Government of Canada
The Manitoba Government

Once again the Winnipeg Transition Centre (WTC) is proud to host the 3rd Annual Women as Career Mentors event taking place March 2nd, 2010 at the Delta Hotel! The evening is an opportunity for young women ages 16 to 30 to connect and exchange career information with professional women in their occupational fields of interest.

This year we have some exciting pre and post events planned. To start things off, on February 6th, the WTC in partnership with Manitoba Lotteries will host a Dress for Success workshop facilitated by Lew Bayer, Executive Director of the Centre for Organiza-

tional Cultural Competence. The workshop is targeted to graduating students in core area high schools in helping them to develop social etiquette in preparation for attending the main event in March. And in the Fall of 2010, a reverse job fair where Mentees have the opportunity to present themselves as prospective candidates to employers, is in the planning stages.

For more information on the event and how to register, please check out the Women as Career Mentors link on our website at www.winnipegtransitioncentre.com or contact Shannon Barry with Planners Plus at 253-8623.



A Mentee's Story—Danielle Thomas

Danielle Thomas attended our first Women as Career Mentors event in March 2008. As a student in an internship class at Windsor Park Collegiate, Danielle came hoping to find an internship opportunity. At the event she met Carmen Neufeld of Planner's Plus, who had helped to plan the Women as Career Mentors event and who had been a Spotlight Speaker earlier that evening. Danielle introduced herself to Carmen, and the result of their meeting was an internship for Danielle.

After the internship was over, Danielle was hired on with Planner's Plus. Now a student at the University of Winnipeg, Danielle has found her job to be very flexible in accommodating her studies. Danielle is studying Criminal Justice, with plans of becoming a Corrections Officer.



Ask the Counsellor

Dear EARS Counsellor:

What is a Work Proposal?

Debra



Dear Debra:

What is great about the "**Work Proposal**" is that it can be used to provide the individual (unemployed or employed) with an innovative "out of the box" approach to creating new work opportunities. It can be a simple one or two page document proposing how your services would be a benefit to a potential employer.

For the job searcher, this approach eliminates or greatly reduces competition since in many cases it proposes

work or jobs that are not presently being carried out in the workplace.

A proposal, simply and effectively, answers the following questions:

- ❖ What is the proposed work?
- ❖ Why is it needed?
- ❖ Who will be doing it?
- ❖ When, How and Where will it be done?
- ❖ What will it cost?

If you have a question for the EARS Counsellor, email:

ears@winnipegtransitioncentre.com

Quick Tips:

Things to ask a network contact:

- about any employment opportunities in your field.
- about any opportunities at their place of employment if they hire in your field
- any companies that they would recommend you add to your contact list
- any people they know who would be a good network contact

Our next orientations:

January 26, 2010
February 16, 2010
March 9 & 30, 2010

Call (204) **338-3899** to register!



Sound Bites - What our participants are saying



"Just thought I'd let you know that I start my new job next Tuesday. Thanks for all your help, I couldn't have done it without you!" Cheryl J.

"I submitted my shiny new resume this morning at 8am, got a call at 9am, and have an interview Tuesday! Thanks for all your help, the support has been amazing!" Robin S.



"The program has provided me with the confidence to hold my head up high, and empowered me with more fortitude to get back on the job market!" Debra O.

"I just got word that I will be starting my new job shortly! This program you offer to the unemployed is truly a blessing. I feel my transition happening." Christine A.

New Staff

The Winnipeg Transition Centre continues to grow! New to our Professional Development team is Joshua Bileski, our Training Specialist, who started his new position mid-October. Joshua brings to the table extensive experience in training and human resource management.

Also new to the EARS program is Kimberley Halwas, currently our resident volunteer and in-waiting Employment Counsellor starting in March

2010. Kimberley is a recent graduate of the Commerce/Industry Sales & Marketing Certificate program at Red River College.

We are certain that both Joshua and Kimberley will contribute greatly to the development and growth of our organization! Welcome aboard!

